

QUALITY, ENVIRONMENT AND ENERGY POLICY

Mieres Raíl, SA, is an organization dedicated to the design and manufacturing of railway track devices for the railway and their components, as well as the foundry. Mieres Rail,S.A. publishes its commitment to develop the aforementioned activities with the highest levels of quality and a focus on continuous improvement in its environmental and energy performance. Mieres Rail, S.A. has implemented an Integrated Management System, based on ISO 9001, ISO 14001, and ISO 50001 standards. In order to implement this System all the requirements from the concerned parts and the context had been taken into account.

The principals regulating the activity of Mieres Raíl, S.A. are:

- Increase **Customer Satisfaction**, based on adequate economic results, fully integrating the **Environmental and Energetic Dimension** and respect to the natural environment into Mieres Raíl 's strategy.
- **Continuous improvement as permanent objective** in our IMS, through periodical revisions to guarantee the permanent adaptation to more and more competitive market and in a constant evolution environment.
- **Search of the processes improvement** in order to increase the quality of our products and minimize environmental aspects (consumption, emissions, residue generation) and optimize the energy performance taking on a commitment with the Pollution Prevention.
- **Know, fulfil and make fulfil** the law, specification, standards and applicable codes. So that can be guaranteed that all the products and designs are developed according to them.
- Encourage **Providers and Subcontractors** to provide their services to Mieres Raíl according to the principles stated in this policy and to the law in force, and the good environmental and energy practices applicable.
- Provide **Training and Information** to optimize the competencies of the employees by bringing up-to-date their knowledge and skills.

With the aim of fulfilling this commitment, the organization bestows the Integrated Management System with the following resources:

- Effective and efficient technical and economic **resources**, favoring the acquisition of those that improve energy performance.
- Human **Support** with the necessary skills to implement and maintain the system.
- Periodical **review and assessment** of fulfilment of objectives and actions defines according to the strategy of the company with the aim of giving support to the continuous improvement commitment.
- **Training programs** specific to optimize the employees competences
- **The control and planning tools** for activities, processes and services for, **Reducing** withing the economic viability, the environmental aspects (consumption, emissions, residues) prioritizing the prevention over the correction and **Improvement** on our products quality

The specific objectives regarding Quality, Environment and Energy will be established annually at the beginning of each year, taking this Policy as reference, and will be reviewed periodically as continuous improvement instrument.

The Quality, Environmental and Energy Policy is communicated and understood by all the staff of the Company and all those who work on behalf of. This Policy is to be public known and is at the disposal of the staff as well as the interested parties.

The Management of Mieres Rail undertakes to develop and maintain the Policy described in the previous paragraphs.



Julio Fernández
Managing Director
Mieres14/04/2020